



# They're your **WHY.**

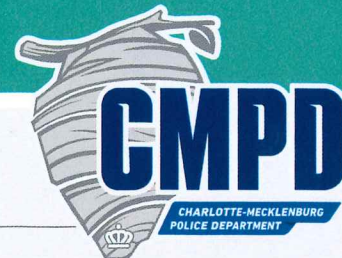
## NOW HIRING FOR THE POSITION OF POLICE TRAINEE

The Charlotte-Mecklenburg Police Department is a diverse, progressive, technology-driven, metropolitan agency that believes strongly in the principles of crime fighting, community engagement, professional development, equity and inclusion. The department employs more than 1,900 sworn officers, 500 civilian employees and over 300 volunteers.

**HIRING  
BONUS**

**\$7,500**

Offered for a Limited Time Only  
Lateral and Police Trainee Positions



**The “WHY” of a law enforcement career is all around us.**

**The “WHERE” is Charlotte, N.C.**

**Opportunity for growth and advancement**

**Trainees are paid while they train at our academy in Charlotte, N.C.**

### Specialized assignments including:

- Patrol
- Felony Investigations
- Vice and Narcotics
- Lake Enforcement
- Helicopter
- SWAT
- Canine
- Recruitment and Training
- School Resource Officer
- Highway Interdiction and Safety
- Motorcycle and many more

## BENEFITS

### PAY

- Entry level pay starts at \$57,192, officers earn up to \$111,152.
- Pay incentive for associates (+5%, \$60,052) and bachelors (+10%, \$63,055) degrees.
- Weekly paycheck.

### PAID TIME OFF

- 20 to 30 vacation days per year
- 12 sick days per year.
- 2 weeks leave for annual training for reservists/ national guard.
- 6 weeks paid parental leave.

### PAY INCENTIVE

- 5% pay incentive for proficiency in 15 different languages.
- 5% pay incentive for police training officer status.
- 5% pay incentive for qualifying military experience.
- 2.5% shift differential pay incentive for officers permanently assigned to second or third shift.

### EDUCATION

- Education tuition reimbursement program.

### BENEFITS

- Veterans may be eligible to receive V.A. benefits and supplements.
- The city provides basic life insurance for all regular employees that is equal to two times your base earnings (rounded to the next higher \$1,000 up to \$500,000).
- Various medical benefit plans to choose from as an employee, including health savings accounts, which can be used for future retiree medical expenses.
- 401(k) provided by the city — 5% of salary contributed by the city for sworn personnel.
- Eligible for full retirement benefits from the city and state after 30 years of credible service or at age 55. Sworn employees contribute 6% to local government employees retirement system.
- Uniforms and equipment provided.



## THE PROCESS

### APPLY TODAY

All applicants will be thoroughly vetted by a background investigator and must complete a series of interviews and physical and psychological testing.

If selected, the applicant will attend our Academy for 25 weeks of training followed by 16 weeks of field training.



# Here's your **WHERE.**

**CharlottePoliceJobs.org**

**Call: 704. 432. 1602**



SCAN THE  
QR CODE